



## ***EMPLOYMENT OPPORTUNITY***

---

<b>Job Title:</b>	<b>Police Chief</b>
<b>Hiring Range:</b>	<b>Grade 32, \$71,620-\$106,834 annually</b>
<b>Status:</b>	<b>Full-time, exempt position</b>
<b>Application Deadline:</b>	<b>Friday, November 5<sup>th</sup> at 4:30 pm</b>

---

The Town of Oak Island is seeking a seasoned, assertive and visionary consensus builder to be the next Police Chief for the town's law enforcement operations, following the retirement of our police chief. The head of this department is responsible for protection of life and property with a varied program of enforcement, detection, and prevention of crime and accidents for approximately **8,500** full-time coastal residents and a seasonal population swelling to five times that amount during the summer. Work involves a full managerial and supervisory role, directing the activities of 28 full-time sworn officers and 8 part-time sworn offices along with administrative, seasonal and volunteer staff. This includes instituting operations and policy, creating and articulating a vision of excellence and leading the department in its achievement, and establishing trust and credibility with the community. All candidates must have a thorough knowledge of law enforcement principles, practices, methods and equipment, and state and federal laws. Successful candidates will demonstrate a track record of building and maintaining cooperative and effective public relations with members of stakeholder communities and an ability to lead and inspire confidence among subordinate officers. Candidates must possess considerable knowledge of public sector budgeting and purchasing, the application of information technology to law enforcement work, and skill in public presentations, problem solving, and collaborative conflict resolution. The next leader of this low turnover department will be shaping the future of policing in Oak Island with effective succession planning, taking successful existing initiatives to another level, innovating by evaluating and implementing appropriate new strategies.

The hiring range is \$71,620-\$106,834. Candidates should possess at least seven years of progressively responsible police supervisory and managerial experience in a comparably sized law enforcement agency. A bachelor's degree (master's degree preferred) in criminal justice administration, public administration, or a related field is required; or any equivalent combination of education, training, and experience which provides the knowledge, skills, and abilities to perform the duties of the position. Candidates must be certified by the North Carolina Justice Training and Standards Council and submit a completed NCJTSC form F-3 (LE) personal history statement, along with a Town of Oak Island application available on the Town website [www.oakislandnc.com](http://www.oakislandnc.com) on the "Jobs" page.

Required documents must be received by Friday, November 5, 2021 at 4:30 via US mail, email or fax to:

Town of Oak Island  
Attn: Human Resources  
4601 E Oak Island Drive  
Oak Island, NC 28465  
Email: [HR@oakislandnc.com](mailto:HR@oakislandnc.com)  
Fax: 910-278-9542