



## ***EMPLOYMENT OPPORTUNITY***

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**Job Title:** Heavy Equipment Operator / SOLID WASTE  
**Hiring Range:** Grade 18, \$36,174 - \$44,412 (\$17.39-\$21.35) DOE  
**Status:** Full-time, non-exempt position  
**Application Deadline:** Tuesday, September 28<sup>th</sup> at 4:30 pm

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### General Statement of Duties

Performs responsible semi-skilled and skilled work within Public Works Department in the operation of large motorized equipment which requires special skill and care around traffic and underground and overhead utilities.

### Distinguishing Features of the Class

An employee in this class operates backhoes, loaders, motor graders, grapple trucks and other heavy construction or specialized equipment within the Public Works department. Work includes performing maintenance and servicing of equipment used. Work is distinguished from other Equipment Operator classes by the level of skill required in using the equipment in tight locations around traffic, parked cars, overhead and underground utility lines. Work also includes assisting with a variety of unskilled or semi-skilled tasks when assigned to a crew. Work may occasionally involve a lead worker role. The employee is subject to hazards associated with the Public Services Department including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, odors, dusts, mists, and oils. Work is performed under regular supervision and is observed occasionally while in progress or upon completion. Some independent judgement is exercised. Must be able to physically perform the basic life operational functions of climbing, stooping, kneeling, crouching, crawling, pushing, pulling, reaching, walking, lifting, and hearing. Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds of force frequently; and 10 pounds of force constantly. Must possess the visual acuity to operate mobile equipment in a safe manner.

### Desirable Education and Experience

Graduation from high school and considerable experience in the operation of heavy motorized equipment; or an equivalent combination of education and experience. Possession of a valid driver's license issued by the State of North Carolina. May require possession of a valid North Carolina commercial driver's license.

How to Apply: Please submit a completed employment application, which can be found on the town's website, [www.oakislandnc.com](http://www.oakislandnc.com) under the "Jobs" page. Applications can be emailed, faxed, or mailed (see below)

Where to Apply: Town of Oak Island  
Attn: Human Resources  
4601 E. Oak Island Drive  
Oak Island, NC 28465  
Telephone: (910) 201-8014  
Fax: (910) 278-9542  
Email: [HR@oakislandnc.com](mailto:HR@oakislandnc.com)